App. F. IX-4

1949. (CB)

File No. 12-49

Serial Nos. 1

Previous References.

CB 306-46-1 (CC37-47)

CB 82-45-2,
CB 72-45-2,
CB 329-45-1, CB 88-45-1

Later References.

CB 396-49-1, 2

GENERAL AND REVENUE SECRETARIAT

Serial Nos. One

Part B for October 1949

SUBJECT

Counting the period of probation of Dr. B R Seshachar, Professor of Zoology for ... earning increments.

G.O.No 3106-7/CB dt 4-10-47

To The Registrar, University of Mysore
The Comptroller Fin & Dept -

Sanctions

CKRao

ITP 72 TC

waiving the period of probation of Dr. B. R. Seshachar

General and Revenue Secretariat | File No. | of 194 | [App. F. III–2

Serial No.

Letter No. A.D 871/47-48 of 25/27-4-49 from the Registrar University of Mysore requesting sanction to a resolution of the University council to waive the period of probation of one year of Sri B.R Seshachar, Reader of Zoology and to permit him to draw his first increment from the date of his ~~Enforcement~~ Confirmation.

1) Dr. B.R Seshachar was appointed Reader of Zoology ~~with effect from~~ on probation of one year, in March 47. The period of one years probation was over on 16-3-1948 and he was confirmed in his appointment with effect from 16-3-1948 vide Notfn No. 3641/CR.230-48-I (File not available readily). The pay of the appointment is Rs 400-25-700 and Sri Seshachar is will be entitled to his first increment, raising his pay to Rs 425/- only from 16-3-1949. On his submitting a representation to the university, the university council have resolved ~~to~~ recommended that Dr. Seshachar's period of

0

NOTE—Contn. Sheet.

V waiving the period of probation of Dr. B. N. Seshachar. Approved.

File No. of 194 . . | General and Revenue Secretariat

Serial No.

probation may be waived and the officer permitted to draw his first increment from the date of his confirmation. Similar concessions have been shown to the following professors of the university

Dr. V. Rama Bhandara Rao ... 1
Dr T. A Ramalingam ... 2
Janab Abdul Gaudir Sarwari ... 3.

2) They were all appointed as professors in 1943 on probation for two years and when they were confirmed in 1945, they were permitted to count their two years of probation for earning their increments in the grade 400-25-700 and on confirmation they all get Rs. 450/- RSPM

3) Though the prescribed period of probation was for two years, Srs Seshachar & Ramalingam were appointed on probation were fixed for only one year

4) Recently Srs

waiving the period of probation for Sri Lachchar Professory Zoology.

General and Revenue Secretariat | File No. | of 194 | [App. F. III–2

Serial No.

k

Lakshminarasimhiah will Professor of Sanskrit appointed for a similar concession being shown to him also made his request which was not considered favourably

5) Sri Lachchar's request for order

CKS 6) Please note what pay Sri Lachchar was drawing as Asst Professor prior to his appointment as Professor

3/6 3.6.49

6/6/49

7) Sri Lachchar was in additional charge of the Department of Zoology, Central College from 12-2-46 to 16-3-47 on which date he was appointed as Professor on probation for one year drawing on Rs 400 during the period of his additional charge. He drew his pay as Asst Professor Zoology plus an allowance of Rs 50/- for being in charge of the Dept

8) Sri Lachchar reached the maximum of Rs 300/- in the grade pay Asst Professor vide 200-25-300 on 20-2-43

CKS 22/6

CK 20/6

20.6.49

NOTE—Contn. Sheet.

Serial No.

"E"

9) In the advertisement calling for applications for the post of Professor of Zoology, it was clearly stated that the selected candidate would be on probation for two years in the first instance on the initial salary of Rs 400/-. The resolution of the University Council in this connection was that Dr B. R. Seshachar be recommended for appointment as Professor of Zoology on probation for two years. But Dr Seshachar was appointed Professor on probation for one year.

"E"

"G"

10) Normally the probationary period does not count for increment unless specific orders have been passed to that effect. No such orders were passed in the case of Dr Seshachar. But in the case of Dr Seshachar it is stated that he was already doing the work of the Head of the Zoology Dept for six years and for doing this work he was in receipt of an allowance of Rs 50/-. He reached a pay of Rs 300/- in the grade of Rs 200-$\frac{25}{2}$-300 as Asst Professor on 20-2-43 and he drew the same pay till 16-3-47, the date on which he was appointed

Representation of Dr B.R. Seshachar, Prof. of Zoology

General and Revenue Secretariat | File No. 5509/CB of 1948. | [App. F. III–2

Serial No.

Professor on Rs 400/- in the grade of Rs 400-25-700. ~~Thus~~ In the above circumstances this case appears to be a hard one.

K

11) In the case of Sri Lakshminarasimha Sastry, Prof. of Sanskrit the University Council was not in favour of counting the probationary period for earning increments (vide CB file No. 431-48 (1).

12) In the above circumstances the recommendation of the University council to count the period of probation of one year for earning increments in the case of Dr Seshachar and to permit him to draw the first increment from date of this confirmation viz. 16-3-48, is for consideration and orders.

A

Edn Secy)

Secy
24.6.49

12) A ~~may be appd~~

Minister for Education
Thro'
H.L. Secy

27/6
Secy
27.6.49

13)

29.6.49.

14) Does this proposal involve

29/6
Secy
30/6/49

GENERAL & REVENUE SECRETARIAT
CB
Dt. 25/6.
GENERAL & REVENUE SECRETARIAT
U.O. No. 11206
28 JUN 1949
FINANCIAL Sec.
OFFICE OF THE MINISTER FOR EDUCATION
Date. 30/6/49
No. 7028
To the Contd. Sheet

4

File No. of 194

General and Revenue Secretariat

Serial No.

making Dr. Seshachar senior over any other person?

Dte 30/6/49

2/7/49

Recd on 5/7/49

15) Dr Seshachar was confirmed in the appointment on 16-3-48 after his period of probation of one year. The benefit of taking probationary period into account for earning his increment on 16-3-48 will not affect alter his present ranking among Professors.

8/7 16) The proposal to confirm Dr. Seshachar does not seem to give him any other seniority than that which he holds at present.

8.7.49 17) In case Dr B. R. Seshachar is permitted to count the probationary period for earning increments in the grade of Rs 400-25-700, he will get a pay of Rs 425/- in the grade with effect from 16-3-48.

5509
C.B.

General and Revenue Secretariat

Counting the period of Probation of Dr. Sarkarkar, Prof. of Zoology for earning increments.

File No. of 194 .

App. F. III-2

7

Serial No.

Council File No. 168/49-50.
FOR DISPOSAL BY CIRCULATION

xmR
10. 8. 49.

Final concurrence obtained & recorded.

NC 10/8

10.8.49

Views of the Ministers concur
~~are placed below~~
Forwarded for further action

Secretary to Government
Education Dept.
xmR with compliments
22. 8. 49.

22/8

22.8.49

22/8
xmR
23/8/49

23/8/49
xmR
23/8/49

CB
23/8

Note.— Contn. Sheet

CIRCULATION NOTE.

Subject: Counting the period of probation of Dr. Seshachar, Professor of Zoology for earning increments.

Dr. B.R.Seshachar was appointed Professor of Zoology, Central College, Bangalore, on probation for one year, with a starting pay of Rs.400/- in grade 400-25-700, with effect from 16th March 1947 and was confirmed in the appointment with effect from 16th March ~~1948~~ 1948.

Dr. Seshachar has represented that the period of his probation in his case may be waived in order to enable him to earn his first increment from the date of his confirmation.

Dr. Seshachar was in entire charge of the Department of Zoology from 17.2.1946, when Dr. A.Subba Rao, Professor of Zoology and Principal, Central College, retired from service and even prior to this period, during the term of the principalship of Dr. A. Subba Rao, he was in charge of the Zoology Department. In all, he was in charge of the Department for six years before being appointed Professor of Zoology. Taking the above facts into considerations and in view of precedents of Professors having been permitted to count their period of probation for earning increments, the University Council have recommended that Dr. Seshachar's period of probation may be waived and that he be permitted to drew his first increment from the date of his confirmation.

It is proposed to permit Dr. B.R.Seshachar to count the period of probation for earning his increment from the date of his confirmation. The Financial Secretary has agreed to the proposal.

This is a council case and has been ordered to be disposed of by circulation.

K.S. Murthy 5/8/48

Secretary to Government,
Education Department.

CKS

Counting the period of Dr. Seshachar's Professor of Zoology for extension

11

General and Revenue Secretariat | File No. 5509 CB of 1949. | [App. F. III-2

WD 06035—GPB—1,000—20-6-49

Serial No.

Draft Final note is submitted for approval

CKS 31/8

Edu Secy

31/8

CB. 31/8

EDUCATION SECRETARY

31.8.49

Minister for Education

31/8 amR 1.9.49

OFFICE OF THE MINISTER FOR EDUCATION
Date 2.9.48
Jna 1155

Office of the Chief Minister
No. 1793
Date of Receipt 8.9.49
Date of Return

The signed twice note is placed below

8.9.49.

NOTE—Contn. Sheet.

13

C.168/49-50.

General and Revenue Secretariat.

WD 06173—GPB—2,000—21-4-49

SUBJECT:—

Proposal to permit Dr. B.R.Seshachar, Professor of Zoology, to count the period of probation for earning his increment.

Circulated to Council of Ministers for perusal of His Highness' orders ~~before~~/after issue of orders.

C Srinivasan 21/9

Chief ~~Secretary~~ to Government.

Through the Secretary to Government, 24/9

.....Education.....Department.

Issued

C429 10/X/49. 1. Chief Minister. 4-10

2. Minister for Finance and Industries. (Seen).

2543 15/10/49 3. Minister for Law and Labour. K.S.R 15/10

3555 15/X/49 4. Minister for Revenue and Public Works. 15/10.

6079 18/X/49 5. Home Minister.

1782 19.10. 6. Minister for Local Self-Government. 18/10 19/10

1870 21/10 7. Minister for Public Health and Excise. 19.X

1801 8.10.49 8. Minister for Education. 9/10

1642 21/10/49 9. Minister for City Municipalities and Muzrai. 24/10

GENERAL & REVENUE SECRETARIAT Council Section - 7 OCT 1949 CONFIDENTIAL BRANCH B

GENERAL & REVENUE SECRETARIAT CB Date 24/9

GENERAL & REVENUE SECRETARIAT Council Section 25 OCT 1949 Confidential BRANCH B

NOTE—Continued

Secretary to Government, Edn. Department with compliments- 25/10/49

25/10

15

Final Note by the Minister for Education

Subject.— Counting the period of probation of Dr.Seshachar, Professor of Zoology for earning increments.

Flag O

Dr.B.R.Seshachar was appointed Professor of Zoology, Central College, Bangalore, on probation for one year, with a starting pay of Rs.400/- in grade Rs.400-25-700, with effeet from 16th March 1947 and was confirmed in the appointment with effect from 16th March 1948.

Dr.Seshachar has represented that the period of his probation in his case may be waived in order to enable him to earn his first increment from the date of his confirmation.

Dr.Seshachar was in entire charge of the Department of Zoology from 12-2-1946, when Dr.A.Subba Rao, Professor of Zoology and Principal, Central College, retired from service and even prior to this period, during the term of the principalship of Dr.A.Subba Rao, he was in charge of the Zoology Department. In all, he was in charge of the Department for six years before being appointed Professor of Zoology. Taking the above facts into considerations and in view of precedents of Professors having been permitted to count their period of probation for earning increments, the University Council have recommended that Dr.Seshachar's period of probation may be waived and that he be permitted to draw his first increment from the date of his confirmation.

Para 13 of office note 7

It is proposed to permit Dr.B.R.Seshachar to count the period of probation for earning his increment. The Financial Secretary has agreed to the proposal.

M

The Chief Minister and other Ministers have agreed. I solicit gracious approval of His Highness to the recommendation of the University Council.

BANGALORE,
Dated 7/9/1949.

D. H. Chandrasekharaya

MINISTER FOR EDUCATION

17

Submitted to His Highness.

I submit herewith, for the gracious approval of His Highness, a Final Note by the Minister for Education on the proposal to permit Dr. B.R. Seshachar, Professor of Zoology, to count the period of probation for earning his increment.

K. Chengalaraya Reddy

CHIEF MINISTER.

Bangalore,
8th September 1949.

C. 168/49-50.

19

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to permit Dr.B.R.Seshachar, Professor of Zoology, to count the period of probation for earning his increment.

314

Order.

RN.
17/9/49

Chief Secy.

H.C.D. 18/9/49

16/9/49

Secy 19.9.49

General and Revenue Secretariat

Counting the period of probation of Dr. B. R. Seshadri as Professor

5509/CB File No. Zoology of 19

[App. F. III-2
WD 06035—GIB—1,000—20-6-49

Serial No.

Dft. G.O sanctioning is subd

CKO 26/9 for approval.

Edn. Secy) dsmR 27.9.49

27.9.49

28/9/49

dsmR

Spare copies of G.O. are put up for being communicated to the Comptroller to the Government of Mysore

1) The Asst. Secretary Finance) dsmR 27/10/49

Item 1664

Financial Secy has agreed Draft & Fair putup

Dft 5/10.

dsmR 5/10/49

dsmR 5/10

B

NOTE—Contn. Sheet.

(CB) 23 55a/CB

UNIVERSITY OF MYSORE

No. A3.871/47-48.
Encl. 1.

Office of the University of Mysore,
Mysore, dated the, 25th April 1949.

EDUCATION DEPT. 29-4-49

GENERAL & R... SECRETARIAT CONFIDENTIAL BRANCH 29-4-49

From

THE REGISTRAR,
University of Mysore,
MYSORE.

To

Sri K.M.Narasimhiya,B.A.,
Education Secretary to the Government of
His Highness the Maharaja of Mysore, Bangalore.

Sir,

Adverting to Government Notification No.3953/C.B.306-46-1 dated 5th March 1947 sanctioning the appointment of Dr.B.R.Seshachar,D.Sc., as Professor of Zoology, Central College, Bangalore, on Rs.400/- per mensem in grade Rs.400-25-700 on probation for one year and to Notification No.3641/C.B.230-48-1 dated 30th November 1948 sanctioning his confirmation with effect from 16th March 1948, I am directed to state that Dr.Seshachar submitted an application to the University requesting that the period of probation from 16th March 1947 to 15th March 1948 may be waived so as to enable him to draw his first increment from 16th March 1948. Dr.Seshachar was in entire charge of the Department of Zoology from 12th February 1946, when Dr.A.Subba Rao, retired and before that period, during the term of the Principalship of Dr.A.Subba Rao, he was also in charge of the Department and was drawing an allowance of Rs.50/- p.m.

Dr.S.Ramachandra Rad, Professor of Physics, Dr.T.A.Purushottam, Professor of Philosophy and Janab Abdul Qadir Sarvari, Professor of Urdu, were all granted increments for the period of probation and the case of Dr.B.R.Seshachar is also identical with the above.

This application and the question of the grant of increment to Dr.B.R.Seshachar from 16th March 1948 counting the period of probation of one year towards earning increment were considered by the University Council at the meeting held on 22nd March 1949 and it was resolved that in view of the fact that Dr.B.R. Seshachar was already doing the work of the Head of the Zoology Department for six years, a recommendation be made to Government that the period of probation be waived and that he be permitted to draw the increment from the date of his confirmation.

I am to forward herewith a copy of the Council Resolution and to request

PTO

24

you to be so good as to obtain sanction of Government permitting Dr.Seshachar to count the period of probation of one year for earning increments and to draw the first increment ~~xx~~ from the date of his confirmation, viz.,16th March 1948 as recommended by the University Council.

Yours faithfully,

REGISTRAR I/C.

WD 1080—GBPM—2,500—4-2-48.

25

UNIVERSITY OF MYSORE

Extract from the Proceedings of the Meeting of the University Council held on ...22-3-..... 19 49

SUBJECT: 22: Grant of increment to Dr.B.R.Seshachar, Professor of Zoology, Central College, Bangalore, (on leave) counting the probationary period of one year towards earning increments.

i) Government Notification No.3953-54/306-46-1 dated 5th March 1947 sanctioning the appointment of Dr.B.R.Seshachar,as professor of Zoology on Rs.400/- in grade Rs.400-25-700 on probation for one year.

ii)Government Notification No.3641/C.B.230-E 48-1 dated 30th ~~Notification~~ November 1948 sanctioning the confirmation of Dr.B.R.Seshachar, with effect from 16th March 1948.

iii) Memo No.7508 dated 27th January 1949, forwarding an application from Dr.B.R.Seshachar, requesting that the probationary period be waived and that he ~~be allowed~~ be allowed to draw his first increment from 16th March 1948.

iv) Question of grant of increment to Dr.B.R.Seshachar from 16th March 1948 counting the period of probation of one year towards earning increment.

RESolved that in view of the fact that Dr.B.R.Seshachar was already doing the work of the Head of the Zoology Department for six years, a recommendation be made to Government that the period of probtion be waived and that he be permitted to draw the increment from the date of his confirmation.

-- Copy --

REGISTRAR.

25

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:

1. Government Notification No.3953/CB 306-46-1 dated 5-3-1947 sanctioning the appointment of Dr. B.R.Seshachar, as Professor of Zoology, Central College, Bangalore on probation for one year, in grade Rs. 400-25-700.

2. Government Notification No.3953/CB 250-46-1 dated 29-11-48 sanctioning Dr. B.R.Seshachar's confirmation in the appointment, with effect from 16-3-48, after completion of the probationary period.

3. Letter No.A3871/47-48 dated 25/27-4-49 from the Registrar, University of Mysore requesting sanction, in the circumstances explained to the recommendation of the University Council to permit Dr.B.R.Seshachar to count the period of probation for earning an increment and to permit him to draw his first increment in the grade 400-25-700, from the date of his confirmation viz. 16-3-48.

ORDER NO: 306-7/CB 12-49-1 Dated: 4-6-49

Bangalore, dated the ...4th June...1949.

Sanctioned.

Sd/- M. Ramakanthaiya
Secretary to Government.
Education Department.
CK

To

The Registrar, University of Mysore,
The Comptroller through Financial Dept.
Confidential Branch.

RL/-

Appendix F. G.—1]

27

SUBJECT.....

.....

.....

Section

File No.

Serial No.

Diary No. of letter replied to.....

~~No.~~

~~To~~ Proceedings of the Govt of H H the Maharaja

0

General and Revenue Secretariat

( )

the 19

1) Govt Notification No 3953/CB 206-46-1 dy 5-3-1947 sanctioning the appointment of Dr. B. R. Seshachar, as Professor Zoology, Central College, Bangalore on probation for one year, in grade Rs 400-25-500

Date of issue.....

Signed by.....

2) Govt Notification No 3953/CB 230-48-1 dy 30-11-48 sanctioning Dr. B. R Seshachar's confirmation in the appointment, with effect from 16-3-48, after completion of the probationary period

3) letter No A3 871/47-48 dy ~~25~~ 2 4-49 from the Registrar, University of Mysore requesting sanction, in the circumstances explained & the recommendation of the university council

List of enclosures.....

Copied by.....

Examined by.....

28

To permit Dr. D. R. Seshachar
to count the period of probation for earning an increment and to permit him
to draw his first increment in the grade of Rs 400-25-700
as Professor from the date of
his confirmation viz 16-3-48

Order No 3106-7/CB12-49-107

Sanctioned

D. 28/9/49

Asst R
27.9.49

Secy Govt-1
Edn Dept-1
CKS

To The Registrar, University of Mysore
Comptroller Asst. Secretary
Confidential Asst

27.9.49